Health and Safety Policy

Policy Statement

Idaho Forest Group (IFG) is committed to providing a safe and healthy workplace for all team members, contractors, and visitors. Safety is a core value. It is a condition of employment, all business relationships, and is shared by everyone at every level. We believe safe production, quality, and operational excellence go hand in hand.

Scope

This policy applies to all IFG team members, contractors, and visitors at company locations and worksites.

Expectations

Idaho Forest Group will:

- Foster a culture where safety is uncompromising, integrated into every task and decision, and where everyone has the authority and responsibility to stop unsafe work.
- Identify hazards, assess risks, and implement effective controls to eliminate or reduce risk.
- Ensure all team members are properly trained, qualified, supervised and comply with applicable health and safety laws, regulations and IFG standards.
- Verify effectiveness through inspections, audits, and reviews, and require contractors and vendors to meet or exceed IFG safety requirements.

All team members are expected to:

- Follow all applicable health and safety laws, regulations, and IFG safety standards.
- Identify, report, and help correct hazards, near misses, and incidents.
- Participate in required safety training and apply safe work practices at all times.
- Share lessons learned, best practices, and improvement ideas.
- Support audits, inspections, safety meetings, and continuous improvement efforts.

Training, Communication, and Hazard Management

IFG provides safety orientation and training for employees, contractors and visitors. Supervisors monitor performance and address deficiencies. Hazards are identified and managed through inspections, reporting, investigations, safety committees and regular safety meetings.

Accountability

All team members, contractors, and visitors must act in a professional and safe manner. Failure to comply with this policy, or specific safety requirements may result in corrective action, up to and including termination of employment or termination of contractual relationships.